

Past-Presidents' Council
Friday, January 28, 2011
1:15 p.m.

REPORT

The Past-Presidents' Council met during the fourth general session of the 2011 annual meeting. Present at the meeting were Donnie Balmos (Chair), James Lee, Paul Piersall, Cheryl Rogers, and Tom Webster. Also in attendance were TAMS President Ann Stutes and President-Elect Bill Ballenger.

The discussion throughout the meeting concerned four primary areas: 1) a mentoring program for new executives, 2) an initiative to build relationships with music unit executives across the state, 3) an initiative to increase TAMS membership, and 4) an initiative to increase attendance at the annual meeting of the Association.

Mentoring Program for New Executives

The mentoring program that has been developing in recent years has begun to see nominal, but positive results. Balmos has served as an informal mentor for a new executive at Ranger College, and sponsored him at this year's TAMS meeting. Webster noted that an ongoing relationship with the music executive at Wiley College has continued. That individual was unable to attend this year due to financial constraints at the institution. The challenge for identifying new executives is the primary area of concern for this ongoing initiative.

Relationship Building with Music Unit Executives

The need to build relationships with music unit executives across the State is great. There are new executives in institutions who are not active members of TAMS. Stutes indicated a need to meet and greet these individuals during the College Night event at TMEA. The Association needs to seek ways to engage these individuals in the work of TAMS and to build the collegial relationships across the state.

TAMS Membership

The Past-Presidents' Council seeks to lead the way in developing new members to the Association by contacting the institutions who have not renewed their membership, and by encouraging institutions who have never been members to join.

Attendance at TAMS Meetings

Similarly, the Council seeks to engage in activities to increase attendance at the annual meetings of the Association.

Summary

Activities discussed to address the four areas listed above include the following:

- Region coordinators or directors for each of the eight TAMS regions could be appointed. These coordinators could be past presidents, retired TAMS members, or current executives who reside in those regions. The coordinators would be asked to
 - contact the music executives of all the institutions in the region to make sure the Executive Director has accurate information from that institution,
 - encourage participation and membership in the Association, and
 - identify candidates for the mentoring program.

- Ballenger indicated that the Executive Board should consider identifying the institution from each region that is not currently a member and which has the most to gain from participation in TAMS and offer to sponsor the executive from that institution at the 2012 annual meeting. Such a move would encourage future, long-term participation and membership by those institutions.
- Webster suggested that each region could hold a meeting or social gathering for all executives in that region. Such an event would best be scheduled in the initial weeks of the Fall semester in 2011 and would be done at no cost to the Association or to the participating institutions. Webster volunteered to host such an event in the Northeast Texas area in August or September in an effort to accomplish the items listed in the first bullet above.
- Webster volunteered to contact all known new executives across the state to identify candidates for the mentoring program. Through communication with that group he could identify the greatest needs of new executives in preparation for a workshop to be offered at the 2012 annual meeting. Further, the Council would then be able to assign mentors to those new executives if they are interested in the program.

Respectfully Submitted,
Tom Webster